



Boy Scout Troop Journey 2.0 Unit Reflection

Instructions for Unit Leaders

The Boy Scout Troop Unit Reflection is a Guidepost in Journey 2.0. It is designed to help you think about your vision for success in your Troop and put plans in place to help you achieve that vision.

What is a reflection?

Reflection is the process of giving deep thought to a situation, in this case your Boy Scout Troop. It takes a “big picture” point of view and pays less attention to the details than to the overall organization and implementation of the plans and procedures of the Troop. It is a time to review what the vision, mission, and goals of the Troop are and assess whether the Troop leadership is working as a team toward those ends.

How does reflection compare to an assessment?

An assessment tends to compare the activities of the Troop against a checklist – it is an evaluation of the Troop against an external standard. A reflection asks deeper questions – not simply what are we doing but why. It should start with the questions – what is our purpose (mission)? What is our picture of a successful troop (vision)? What are our goals to move us toward that picture? Does our program advance us toward our goals? The mission and vision statements of Northern Star Council are included in this packet – how does your Troop activities align with those statements?

An assessment however is a useful tool to prepare for the reflection. A Boy Scout self-assessment form is included in this packet. It is helpful to have the participants fill this out before meeting with the unit commissioner in order to come to the meeting with some thoughts on the strengths and weaknesses of the Troop. The 2019 Journey 2.0 Guideposts is also included for your review.

Who should participate?

At a minimum, the Scoutmaster and Committee Chair should meet with the Unit Commissioner to have this annual reflection. The Unit Commissioner will facilitate the discussion. If the Chartered Organization rep and/or the Unit Executive are involved with the unit, they could also participate. It would be helpful if the unit leaders heard what the Chartered Organization expects from the Troop – it is their Troop after all!

What are the objectives?

The primary objective is to have the Unit Commissioner and Troop leadership have an honest and open discussion on the strengths and weaknesses of the Troop and identify things that can be done to improve the Troop. For 2019, our focus is on Program quality (providing truly life impacting experiences to our youth) and youth retention (with the initial focus on the retention of Webelos from the end Bears through achieving the rank of First Class in a troop).



Journey 2.0

Guideposts for Boy Scout Troop Success

2019

Guidepost one: Program-year review and reflection

- Review and reflect, with your Unit Commissioner, on the results your Troop obtained using the program, funding and communication plans of the previous program year and review the leader pool available to sustain a healthy and vibrant unit. Complete no later than April 30.

Guidepost two: Plan and Fund your program

- Review with your Unit Commissioner, a youth-developed program and funding plan for your Troop. Complete by Aug 31.

Guidepost three: Communicate your program

- Review with your Unit Commissioner a youth-developed plan to communicate your program to families throughout the program year. Complete by Aug 31.

Guidepost four: Basic Adult and Youth Leader Training

- Fully trained* Scoutmaster and Committee Chair no later than Oct 31
- 80%+ ASMs fully trained* no later than Oct 31
- Present one Introduction to Leadership Skills for Troops (ILST) course by Oct 31 each calendar year.

Guidepost five: Advanced Adult and Youth Leader Training

- Have at least one Wood Badge trained** direct contact leader, who is active in service to your Troop, no later than Oct 31.
- Have at least one Grey Wolf/NYLT or Kodiak Challenge trained youth leader who has completed the course within the past two years.

** A fully trained leader adult leader must have position specific training PLUS youth protection training.*

*** "Wood Badge trained" qualifies if the adult leader has completed Wood Badge in the last 10 years. For recent Wood Badge participants the coursework must be complete, but the individual may still be working on the practical (Ticket) component.*



“Scouting is a game ... with a purpose.”

Handbook for Scoutmasters, 1936, written by William "Green Bar Bill" Hillcourt

What Is Our Troop’s Purpose?

Scout Oath

On my honor,
I will do my best,
to do my duty,
to God and my country,
and to obey the **Scout**
Law,
to help other people at
all times,
to keep myself
physically strong,
mentally awake,
and morally straight

What is our Troop’s
Purpose?



What is our definition
of a successful Troop?



Scout Law

A Good Scout is:

Trustworthy

Loyal

Helpful

Friendly

Courteous

Kind

Obedient

Cheerful

Thrifty

Brave

Clean

Reverent

Northern Star Council Mission Statement



To prepare young people to be leaders and individuals of strong character by helping them discover the principles of Scouting.

Northern Star Council Vision Statement



Northern Star Council is a positive influence in the lives of 100% of the young people in the communities we serve.



Troop Self-Assessment Form

This form is intended to help you formulate input for the Review and Reflection – it is not meant to be the focus of the Review and Reflection

1. Troop Leadership and Training (see Journey 2.0 Guideposts Four and Five)	Rating*/Comment
a. The troop is proactive in recruiting adult leaders to support the Troop program, ensures they are registered, and has a leader succession plan in place.	
b. Journey 2.0 Basic Training Guidepost Four is encouraged for all leaders; Scoutmaster, Assistant Scoutmasters, Committee Chair and Youth Leaders.	
c. The youth leadership is trained according to the Journey 2.0 Guideposts Four and Five, coached and empowered to plan and run Troop meetings and activities.	
d. There is a Wood Badge Trained adult leader and Grey Wolf or Kodiak trained youth leader in the Troop	
e. The Troop presents Introduction to Leadership Skills for Troops at least once per year	
f. All adults are trained in Youth Protection	
g. The Troop participates in district and council supplemental training events (Roundtable, University of Scouting, etc.)	

2. Program (see Journey 2.0 Guideposts Two and Three)	
a. An annual program calendar is developed and shared with our families	
b. An annual budget and financing plan for the Troop is developed	
c. The Troop teaches and uses the patrol method	
d. The Troop holds weekly Troop meetings that are well attended, well planned and run by the youth leaders	
e. Monthly Troop committee meetings are held to support Troop meetings and activities	
f. Troop leaders attend Roundtable	
g. A high percentage of our youth earn advancement awards	
h. The Troop conducts regular weekend campouts with high participation by scouts	
i. The Troop participates in a long term summer camp with high participation by scouts	
j. The Troop participates in service projects, one of which benefits the Chartering Organization	
k. The Troop participates in council fundraising programs	
l. The Troop participates in district and council activities	

3. Membership	
a. There is a plan to recruit new youth members (including youth new to scouting)	
b. The Troop retains a significant percentage of members	
c. There is an effective plan to recruit Webelos into the Troop, the Troop supports the Pack in conducting a Webelos crossover ceremony and participates in a Webelos Woods experience with a Pack.	

4. Journey 2.0 Recognition	
a. The Troop annually recharter by Dec 15 each year	
b. The Troop qualified for a Journey 2.0 recognition last year	
c. The Troop is on track to qualify for Journey 2.0 recognition this year	

* Rate on a scale of 1-5 with 5 = “doing a great job” and 1 = “need help.” Add any specific comments.