



Cub Scout Pack Journey 2.0 Unit Reflection

Instructions for Unit Leaders

The Cub Scout Pack Unit Reflection is a new Guidepost in Journey 2.0. It is designed to help you think about your vision for success in your Pack and put plans in place to help you achieve that vision.

What is a reflection?

Reflection is the process of giving deep thought to a situation, in this case your Cub Scout Pack. It takes a “big picture” point of view and pays less attention to the details than to the overall organization and implementation of the plans and procedures of the Pack. It is a time to review what the vision, mission, and goals of the Pack are and assess whether the Pack leadership is working as a team toward those ends.

How does reflection compare to an assessment?

An assessment tends to compare the activities of the Pack against a checklist – it is an evaluation of the Pack against an external standard. A reflection asks deeper questions – not simply what are we doing but why. It should start with the questions – what are our mission, vision, and goals? Does our program advance us toward our goals? The mission and vision statements of Northern Star Council are included in this packet – how does your Pack align with those goals?

An assessment however is a useful tool to prepare for the reflection. The Cub Scout self-assessment form is included in this packet. It is helpful to have the participants fill this out before meeting with the unit commissioner in order to come to the meeting with some thoughts on the strengths and weaknesses of the Pack. The 2019 Journey 2.0 Guideposts is also included for your review.

Who should participate?

At a minimum, the Cubmaster and Committee Chair should meet with the Unit Commissioner to have this annual reflection. The Unit Commissioner will facilitate the discussion. If the Chartered Organization rep and/or the Unit Executive are involved with the unit, they could also participate. It would be helpful if the unit leaders heard what the Chartered Organization expects from the Pack – it is their Pack after all! If there are other key leaders in the Pack (or Troop, such as a past Cubmaster or Committee Chair), they could also be invited.

What are the objectives?

The primary objective is to have the Unit Commissioner and Troop leadership have an honest and open discussion on the strengths and weaknesses of the Pack and identify things that can be done to improve the Pack. For 2019, our focus is on Program quality (providing truly life impacting experiences to our youth) and youth retention (with the initial focus on the retention of Webelos from the end Bears through achieving the rank of First Class in a troop).



Journey 2.0

Guideposts for Cub Scout Pack Success

2019

Guidepost one: Program-year review and reflection

- Review and reflect, with your Unit Commissioner, on the results your Pack obtained using the program, funding and communication plans of the previous program year and review the leader pool available to sustain a healthy and vibrant unit. Complete no later than April 30.

Guidepost two: Plan and Fund your program

- Develop, in partnership with your Unit Commissioner, a program and funding plan for your Pack. Complete by Aug 31.

Guidepost three: Communicate your program

- Develop a plan to communicate your program to families throughout the program year. Present to your Unit Commissioner by Aug 31.

Guidepost four: Basic Adult Leader Training

- Fully trained* Cubmaster and Committee Chair no later than Oct 31
- One Den Leader in each Den 30-day trained** no later than Oct 31 and fully trained by Dec 31.

Guidepost five: Advanced Adult Leader Training

- Have at least one Wood Badge trained*** direct contact leader or Pack Committee Chair, who is active in service to your Pack, no later than Oct 31.

** A fully trained Cubmaster or Committee Chair must complete position specific training PLUS youth protection training.*

*** A Den Leader must complete on-line training step 1 "Before the first meeting" (4 modules) and step 2 "First 30 days" (7 modules) PLUS Youth Protection Training by Oct 31. Step 3 "Position trained" (11 modules) must be completed by Dec 31. Alternatively, a Den Leader can satisfy this guidepost by participating in a live program before Oct 31.*

**** "Wood Badge trained" qualifies if the adult leader has completed Wood Badge in the last 10 years. For recent Wood Badge participants the coursework must be complete, but the individual may still be working on the practical (Ticket) component.*



Cub Scout Pack Journey 2.0 Unit Reflection

“Scouting is a game ... with a purpose.”

Handbook for Scoutmasters, 1936, written by William "Green Bar Bill" Hillcourt

What Is Our Pack’s Purpose?

Scout Oath

On my honor,
I will do my best,
to do my duty,
to God and my country,
and to obey the **Scout**
Law,
to help other people at
all times,
to keep myself
physically strong,
mentally awake,
and morally straight

What is our Pack’s
Purpose?



What is our definition
of a successful Pack?



Scout Law

A Good Scout is:

Trustworthy

Loyal

Helpful

Friendly

Courteous

Kind

Obedient

Cheerful

Thrifty

Brave

Clean

Reverent

Northern Star Council Mission Statement



To prepare young people to be leaders and individuals of strong character by helping them discover the principles of Scouting.

Northern Star Council Vision Statement



Northern Star Council is a positive influence in the lives of 100% of the young people in the communities we serve.



Pack Self-Assessment Form



This form is intended to help you formulate input for the Review and Reflection – it is not meant to be the focus of the Review and Reflection

1. Pack Leadership and Training (see Journey 2.0 Guideposts three and four)

Rating*/Comment

a. An active committee meets monthly	
b. The pack is proactive in recruiting adult leaders to support the Pack program, ensures they are registered, and has a leader succession plan in place.	
c. Journey 2.0 Basic Training Guidepost Four is encouraged for all leaders; Cubmaster, Committee Chair and Den Leaders.	
d. There is a Wood Badge Trained leader in the Pack	
e. All adults are trained in Youth Protection	
f. Webelos leaders have been trained in Outdoor Leader Skills for Webelos leaders	
g. The Pack participates in district and council supplemental training events (Roundtable, BALOO Training, University of Scouting, etc.)	

2. Program (see Journey 2.0 Guideposts two and three)

a. An annual program calendar is developed and shared it with our families	
b. An annual budget and financing plan for the Pack is developed	
c. Monthly Pack leader meetings are held to plan den and Pack meetings	
d. Den and Pack leaders attend Roundtable	
e. A high percentage of our youth earn advancement awards	
f. The Pack plans summertime events and earns the Summertime Pack award	
g. We conduct at least one service project annually	
h. The Pack participates in council fundraising programs	
i. Cub Scouts attend day camp, family camp, and/or resident camp	
j. The Pack participates in district and council activities	

3. Membership/Attendance

a. There is an annual plan in place to recruit new youth members	
b. There is good participation from youth and parents in Pack and Den meetings	
c. The Pack retains a significant percentage of members	
d. The Pack has a Pack Recruitment Chair	
e. The Pack participates in the local school’s fall Open House to promote scouting	
f. There is an effective plan to graduate Webelos into Boy Scouts and conduct a Webelos crossover ceremony	

4. Journey 2.0 Recognition

a. The Pack annually recharterers by Dec 15 each year	
b. The Pack qualified for a Journey 2.0 recognition last year	
c. The Pack is on track to qualify for Journey 2.0 recognition this year	

* Rate on a scale of 1-5 with 5 = “doing a great job” and 1 = “need help.” Add any specific comments.