



Venture Crew Journey 2.0 Unit Reflection

Instructions for Unit Leaders

The Venture Crew Unit Reflection is a new Guidepost in Journey 2.0. It is designed to help you think about your vision for success in your Crew and put plans in place to help you achieve that vision.

What is a reflection?

Reflection is the process of giving deep thought to a situation, in this case your Venture Crew. It takes a “big picture” point of view and pays less attention to the details than to the overall organization and implementation of the plans and procedures of the Crew. It is a time to review what the vision, mission, and goals of the Crew are and assess whether the Crew leadership is working as a team toward those ends.

How does reflection compare to an assessment?

An assessment tends to compare the activities of the Crew against a checklist – it is an evaluation of the Crew against an external standard. A reflection asks deeper questions – not simply what are we doing but why. It should start with the questions – what is our purpose (mission)? What is our picture of a successful Crew (vision)? What are our goals to move us toward that picture? Does our program advance us toward our goals? The mission and vision statements of Northern Star Council are included in this packet – how does your Crew activities align with those statements?

An assessment however is a useful tool to prepare for the reflection. A Venture Crew self-assessment form is included in this packet. It is helpful to have the participants fill this out before meeting with the unit commissioner in order to come to the meeting with some thoughts on the strengths and weaknesses of the Crew. The 2019 Journey 2.0 Guideposts is also included for your review.

Who should participate?

At a minimum, the Crew Advisor and Committee Chair should meet with the Unit Commissioner to have this annual reflection. The Unit Commissioner will facilitate the discussion. If the Chartered Organization rep and/or the Unit Executive are involved with the unit, they could also participate. It would be helpful if the unit leaders heard what the Chartered Organization expects from the Crew – it is their Crew after all!

What are the objectives?

The primary objective is to have the Unit Commissioner and Crew leadership have an honest and open discussion on the strengths and weaknesses of the Crew and identify things that can be done to improve the Crew. Another outcome is to review the status of the Crew leadership team to ensure there is adequate staffing and training and ensure that there is a succession plan to ensure continuous leadership for the Crew.



“Scouting is a game ... with a purpose.”

Handbook for Scoutmasters, 1936, written by William "Green Bar Bill" Hillcourt

What Is Our Crew’s Purpose?

Scout Oath

On my honor,
I will do my best,
to do my duty,
to God and my country,
and to obey the **Scout**
Law,
to help other people at
all times,
to keep myself
physically strong,
mentally awake,
and morally straight

What is our Crew’s
Purpose?



What is our definition
of a successful Crew?



Scout Law

A Good Scout is:

- Trustworthy**
- Loyal**
- Helpful**
- Friendly**
- Courteous**
- Kind**
- Obedient**
- Cheerful**
- Thrifty**
- Brave**
- Clean**
- Reverent**

Northern Star Council Mission Statement



To prepare young people to be leaders and individuals of strong character by helping them discover the principles of Scouting.

Northern Star Council Vision Statement



Northern Star Council is a positive influence in the lives of 100% of the young people in the communities we serve.



Journey 2.0

Guideposts for Venturing Crew/Sea Scout Ship Success

2019

Guidepost one: Program-year review and reflection

- Review and reflect, with your Unit Commissioner, on the results your Crew/Ship obtained using the program, funding and communication plans of the previous program year and review the leader pool available to sustain a healthy and vibrant unit. Complete no later than April 30.

Guidepost two: Plan and Fund your program

- Review with your Unit Commissioner, a youth-developed program and funding plan for your Crew/Ship. Complete by Aug 31.

Guidepost three: Communicate your program

- Review with your Unit Commissioner a youth-developed plan to communicate your program to families throughout the program year. Complete by Aug 31.

Guidepost four: Basic Adult and Youth Leader Training

- Fully trained* Advisor and Committee Chair no later than Oct 31
- 80%+ Assistant Advisors fully trained* no later than Oct 31
- Present one Introduction to Leadership Skills for Crews (ILSC) course by Oct 31 each calendar year.

Guidepost five: Advanced Adult and Youth Leader Training

- Have at least one Wood Badge or Sea Badge trained** direct contact leader, who is active in service to your Crew/Ship, no later than Oct 31.
- Have at least one Grey Wolf/NYLT or Kodiak Challenge trained youth leader who has completed the course within the past two years.

* A fully trained leader adult leader must have position specific training PLUS youth protection training.

** "Wood Badge or Sea Badge trained" qualifies if the adult leader has completed the program in the last 10 years. For recent Wood Badge or Sea Badge participants the coursework must be complete, but the individual may still be working on the practical (Ticket) component.



Crew Self-Assessment Form

This form is intended to help you formulate input for the Review and Reflection – it is not meant to be the focus of the Review and Reflection

1. Crew Leadership and Training (see Journey 2.0 Guideposts Four and Five)	Rating*/Comment
a. The Crew is proactive in recruiting adult leaders to support the Crew program, ensures they are registered, and has a leader succession plan in place.	
b. Journey 2.0 Basic Training Guidepost Four is encouraged for all leaders; Advisor, Assistant Advisor, Committee Chair and Youth Leaders.	
c. The youth leadership is trained according to the Journey 2.0 Guideposts Four and Five, coached and empowered to plan and run Crew meetings and activities.	
d. There is a Wood Badge Trained adult leader and Grey Wolf or Kodiak trained youth leader in the Crew	
e. All adults are trained in Youth Protection	
f. The Crew participates in district and council supplemental training events (Roundtable, University of Scouting, etc.)	
2. Program (see Journey 2.0 Guideposts Two and Three)	
a. An annual program calendar is developed and shared with our families	
b. An annual budget and financing plan for the Crew is developed and shared with our families	
c. The Crew holds regular Crew meetings that are well attended, well planned and run by the youth leaders	
d. Monthly Crew committee meetings are held to support Crew meetings and activities	
e. Crew leaders attend Roundtable	
f. A high percentage of our youth earn advancement awards	
g. The Crew conducts regular activities with high participation by scouts	
h. The Crew plans and executes a super activity	
i. The Crew provides opportunities for advancement and personal development	
j. The Crew participates in service projects, one of which benefits the Chartering Organization	
k. The Crew participates in council fundraising programs	
l. The Crew participates in district and council activities	
3. Membership	
a. There is a plan to recruit new youth members (including youth new to scouting)	
b. The Crew retains a significant percentage of members	
4. Journey 2.0 Recognition	
a. The Crew annually recharterers by Dec 15 each year	
b. The Crew qualified for a Journey 2.0 recognition last year	
c. The Crew is on track to qualify for Journey 2.0 recognition this year	

* Rate on a scale of 1-5 with 5 = “doing a great job” and 1 = “need help.” Add any specific comments.