

2019 Lake Minnetonka Volunteer Recognition



Glowing Ember Award
Norm Knowles Pack 3303 Chanhassen

Norm consistently picks up all the pieces and brings his energy and drive to all of the scouting events. We have recently received a number of young scouts and his ability to engage them at a high level while navigating their sometimes overwhelming enthusiasm is amazing. Norm has been our scoutmaster for years and steps up to push each Scout and meet them where they are at. His smile and laugh alone put the boys at ease and his sense of humor carries the rest of us adults through anything that could otherwise be ordinary!



Lake Minnetonka District
Boy Scouts of America
Northern Star Scouting BSA