



## Cub Scout Pack Journey 2.0 Unit Reflection

### *Recommended Discussion Guide*

#### **Our Purpose and Picture of Success**

Scouting is a game with a purpose - How would you define the purpose of your Pack?

What would a successful Pack look like? How would this be different from the Pack you are today?

What experiences would this ideal pack provide for its scouts? How would it encourage Cub Scout recruitment and scout retention and transition into boy scouting?

What do you think the chartering organization is expecting from the Pack? What is their picture of a successful Pack?

#### **Unit Growth**

Baden-Powell started a movement over a century ago that has transformed the lives of millions. Let's spend some time talking about how your unit is effective at carrying on in his footsteps, reaching more young people.

What is your goal for cub scout recruitment for 2019?

How are you going to improve your recruitment process in 2019 to achieve this goal? Do you have someone in your unit dedicated to membership recruitment?

How could year-round recruitment of new Cub Scouts be promoted in the Pack?

How many Webelos did your unit transition into Boy Scouts over the last several years?

What Troop(s) did these Webelos go to? How would you describe the relationship you have with this/these Troop(s)? How could it be improved?

How many Webelos from did not transition into Boy Scouts over the last three years?

How might your Pack's relationship with the Troop(s) be strengthened in the year ahead to support keeping Webelos engaged and encourage them to continue into Boy Scouting?

What ideas do you have about how the Pack could better educate Cub Scout and Webelos parents regarding the aims and methods of scouting and the benefits of keeping their sons in the program?

How can your Unit Commissioner help you be successful in improving your program? In helping your unit to grow?

(Review the District Webelos Retention Plan with the Troop)



## Family Scouting

Has your pack recruited girls into the program? How many? Are there enough girls to provide a good experience for them in the program? What can be done to recruit more girls?

Have you had a discussion on Family Scouting with your chartering partner? Do you have a clear understanding of their position and expectations? What are the concerns / issues in the Pack leadership? Among the Pack parents?

What can your Unit Commissioner do to support this transition in the Pack?

## This School Year's Program (review and reflect)

Looking at this year's plan, overall how did it work? What were the issues or obstacles? What worked well? What didn't work well? Why?

What event do you think was the most fun for the youth? What aspect of this event made it successful? What event did the youth not like? Why? At what event do you think the youth had the best learning opportunity?

How did your program challenge the scouts (at the appropriate level for each scout) and keep them engaged and excited about the program?

How did your program offer experiences that could be considered as life-impacting experiences (appropriate for the age and background of the youth) for the youth involved? How could this have been improved?

What has worked well in your plan to communicate with your families? What did not work well?

How was this year's program in line with your Pack's purpose?

## Planning for Next School Year

Journey 2.0 provides guidance on best practices...planning, communicating and training. What Guidepost(s) would you like to improve on this year? Why did you select this Guidepost?

How would you change your planning process for next year? What activities would you add or drop from the plan?

What service projects will the Pack participate in next year? Is a service project done for the chartering organization?

Think about the different ages/backgrounds of the youth in your program. For each group, what program elements could be added to the program that could be potential life-impacting experiences for the youth?

How could your program be enhanced to better support your Pack's purpose? To better reflect the scout oath and law?

What are the opportunities to increase involvement of families in Pack programs? How can communication of the Pack's plan and activities to parents of the cub scouts be improved?

**Summary of Discussion (reserve 10 minutes at the end of the meeting to discuss)**



Overall, how would you rate your Pack? \_\_\_\_\_

What are three specific goals you would like to work on this year? Please create one goal related to overall program, one related to overall membership and one related to improved retention of Webelos through the process of transitioning to Boy Scouts. Make sure the action items are specific, timely and have defined responsibilities for who will be addressing the action item and what the milestones and output will be.

Goal 1 (Program): \_\_\_\_\_

Goal 2 (Membership): In the spirit of reaching more young people like Baden-Powell did, what year-end (December 31) membership goal would you set for your Pack 2019?

What specific action item(s) need to be done to achieve these goals? (Who? What? When?)

Goal 3: (Webelos retention) How many Webelos do you plan to transition into Boy Scouting in 2019?

What specific action item(s) need to be done to achieve these goals? (Who? What? When?)

How can the results of this reflection be communicated to the other members of the Pack?

How can your Unit Commissioner, the District, and the Council help your Pack to be more successful? \_\_\_\_\_

List those involved in Review and Reflection:

Name	Position
_____	_____
_____	_____
_____	_____
_____	_____

Date I (Unit Commissioner) conducted the Review and Reflection with these leaders:

\_\_\_\_\_