



## Venture Crew Journey 2.0 Unit Reflection

### *Recommended Discussion Guide*

#### **Our Purpose and Picture of Success**

Scouting is a game with a purpose - How would you define the purpose of your Crew?  
What would a successful Crew look like? How would this be different from the Crew you are today?

What experiences would this ideal Crew provide for its crew members? How would it encourage recruitment of new members and retention of existing youth?

What do you think the chartering organization is expecting from the Crew? What is their picture of a successful Crew?

#### **Unit Growth**

Baden-Powell started a movement over a century ago that has transformed the lives of millions. Let's spend some time talking about how your unit is effective at carrying on in his footsteps, reaching more young people.

Review your unit's year-end (December 31) membership over the last three years. How many youth did your unit bring in over the last three years?

How have you been successful in recruiting youth? Friend-to-Friend recruiting? Recruiting from area troops? Other?

If you have been successful in recruiting from area troops, how would you describe the relationship you have with this/these troops? How could it be improved?

What is your youth recruiting goal for 2018?

How can your Unit Commissioner help you be successful in reaching your membership goal?

#### **This School Year's Program (review and reflect)**

Looking at this year's plan, overall how did it work? What were the issues or obstacles?

What worked well? What didn't work well? Why?

What one event do you think was the most fun for the youth? What didn't they like?

At what event do you think the youth had the best learning opportunity?

How did your program challenge the youth and keep them engaged and excited about the program?

How did your program offer experiences that could be considered as life-impacting experiences for the youth involved? How could this have been improved?



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What has worked especially well in your plan to communicate with your families? What did not work well?

How has this year's program helped fulfill your Crew's purpose?

### **Planning for Next School Year**

Journey 2.0 provides guidance on best practices...planning, communicating and training. What Guidepost(s) would you like to improve on this year? Why did you select this Guidepost?

How would you change your planning process for next year? How can the youth be more involved in planning?

What activities would you add or drop from the plan?

What service projects will the Crew participate in next year? Is a service project done for the chartering organization?

Think about the different ages/backgrounds of the youth in your program. For each group, what program elements could be added to the program that could be potential life-impacting experiences for the members of your crew?

How could your program be enhanced to better support your Crew's purpose? To better reflect the scout oath and law?

What are the opportunities to increase involvement of the families in Crew programs?

How can communication of plans and activities to Crew members be improved?



**Summary of Discussion (reserve 10 minutes at the end of the meeting to discuss)**

Overall, how would you rate your Crew? \_\_\_\_\_

What are three specific goals you would like to work on this year? Please create one goal related to overall program and one related to overall membership. Make sure the action items are specific, timely and have defined responsibilities for who will be addressing the action item and what the milestones and output will be.

Goal 1 (Program): \_\_\_\_\_

\_\_\_\_\_

Goal 2 (Membership): In the spirit of reaching more young people like Baden-Powell did, what year-end (December 31) membership goal would you set for your Crew for:

2017: \_\_\_\_\_ 2018: \_\_\_\_\_

What specific action item(s) need to be done to achieve these goals? (Who? What? When?)

\_\_\_\_\_

Goal 3: (to be determined by Crew):

\_\_\_\_\_

What specific action item(s) need to be done to achieve these goals? (Who? What? When?)

\_\_\_\_\_

How can the results of this reflection be communicated to the other members of the Crew?

\_\_\_\_\_

How can your Unit Commissioner, the District, and the Council help your Crew to be more successful? \_\_\_\_\_

List those involved in Review and Reflection:

Name	Position
_____	_____
_____	_____
_____	_____
_____	_____

Date I (Unit Commissioner) conducted the Review and Reflection with these leaders:

\_\_\_\_\_