



Tom Hayes – Pack 429

Spark Plug Award

Our first Spark Plug recipient has been the core of his Pack for over three years. This Scouter has demonstrated his selfless leadership skills over and over again. A newly beaded Owl, he has turned his home's garage into the Pack's design and build workshop for the Pinewood Derby and Space Derby, and has given countless hours into assuring the success of the builds along with the parent-son bond that is strengthened by attending. He has also reached out to invite other Packs to visit and build their own cars.

Whether as Pack Committee Chair, Advancement Chair or as Bear Den Leader, his dedication and professionalism assure things are always accomplished with a fun flair. His Pack has a real gem in this servant leader, and they can't be more appreciative of his efforts to see that all families have a great time.

Lake Minnetonka District and Excelsior Pack 429 are extremely blessed to have a Spark Plug like Tom Hayes.